

# South Coast Gang Task Force Leadership Council Meeting

December 16, 2009

# Presentation

- **Reports**
  - Background and Focus
  - Interim Organizational Structure
  - Accomplishments/Work In Progress
- **Executive Council Recommendations**
  - Host Agency/Organization
  - Interim/Long-Term Staffing
  - Budget/Funding Sources
  - Next Steps

# Reports on Services & Activities

## Background on Community's Response to Youth Gang Violence

- **March –July '07:** *Youth Gang Homicides*
- **November '07:** *City Council Direction*
  - Provide leadership & challenge the community to step up
- **January '08:** *Stakeholders Worksession*
  - 45 Agencies & Organizations
  - Consensus: work to develop and institutionalize a long-term strategy

# Key Consensus Points

- Violence is unacceptable.
- It's about kids, families, poverty, legal status, neighborhoods, etc.
- Need an inventory of available resources and services.

# Key Consensus Points (Cont'd.)

- Many programs and services are not reaching kids at the core.
- Many opportunities to improve how we work with each other.
- We need short-term (Summer 2008) and long-term strategic plans.

# Strategy Planning Committee

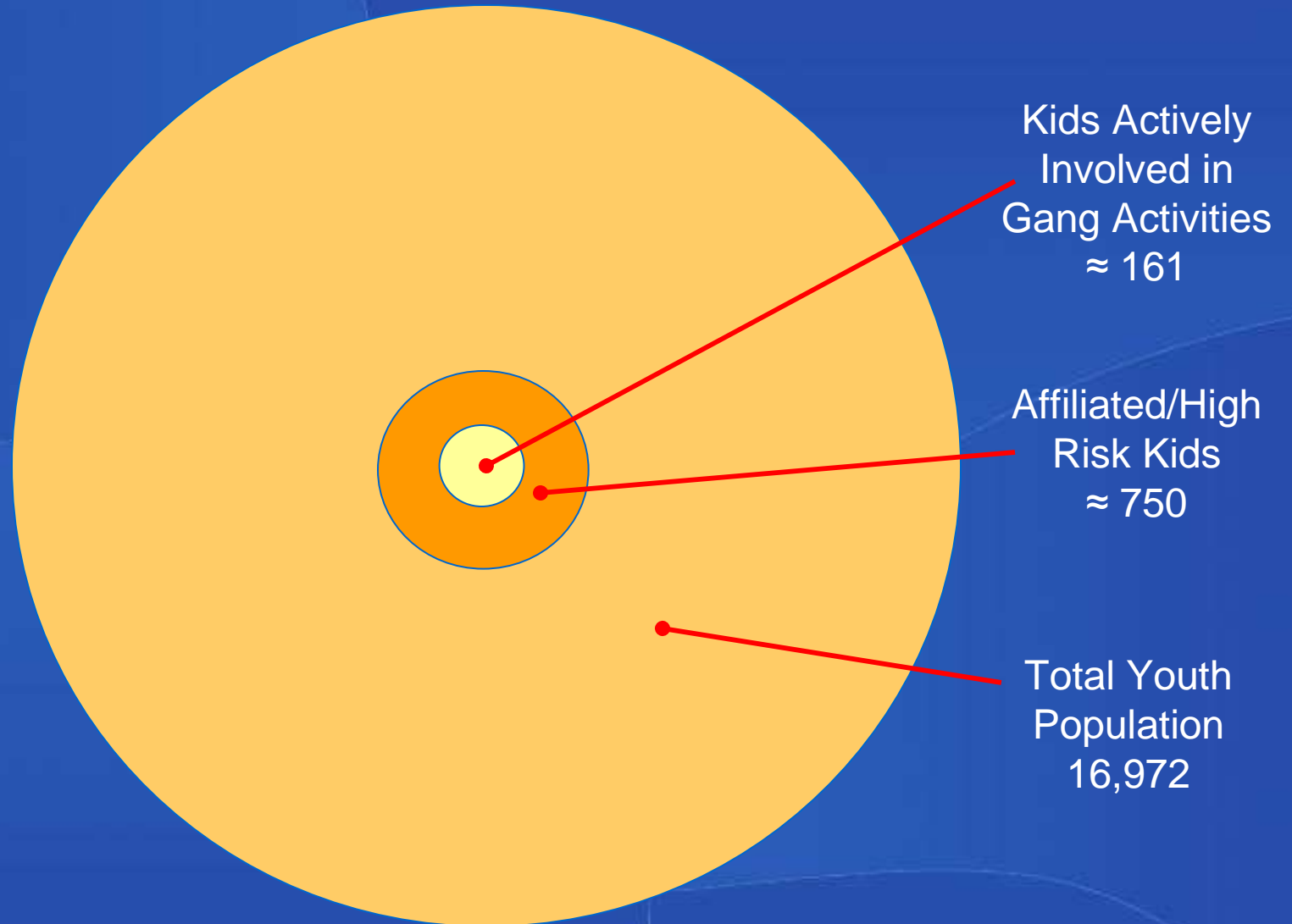
Ben Romo ▪ Bill Batty ▪ Brian Sarvis  
Cam Sanchez ▪ Chuck Slosser  
Don Olson ▪ Ed Szeyller ▪ Frank Banales  
Fred Razo ▪ Jim Armstrong  
John Romo ▪ Jon Clark ▪ Lennie Kwock  
Marcelo Lopez ▪ Martin Conoley  
Matt Sanchez ▪ Michael Gonzalez  
Nancy Rapp ▪ Penny Jenkins ▪ Rich Glaus  
Sarah Hanna ▪ Babatunde Fodayemi

# Strategy Planning Committee

- **8 Meetings** (March '08 – January '09)
- **45 – 105** in attendance
- **2 working groups formed:**
  - Summer Program
  - Long-term Strategy



# Priority Focus



# Strategy Sectors



# Summer Program Committee

Fred Razo, Chair

Cam Sanchez ▪ Penny Jenkins ▪ Martin Conoley

Ben Romo ▪ Lennie Kwock ▪ Bill Batty

Michael Gonzalez ▪ Brian Sarvis

Gloria Sanchez ▪ Saul Serrano

Frank Banales ▪ Matt Sanchez

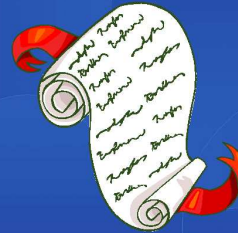
Bonnie Beedles ▪ Babatunde Fodayemi

Alejandra Gutierrez

# Summer Program

## Client Specific Emphasis/Plans

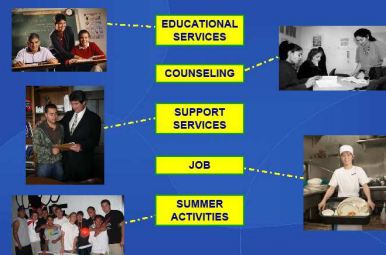
### Step 1: Identify At Risk Youth



### Step 2: Develop Individual Plans



### Step 3: Access Services



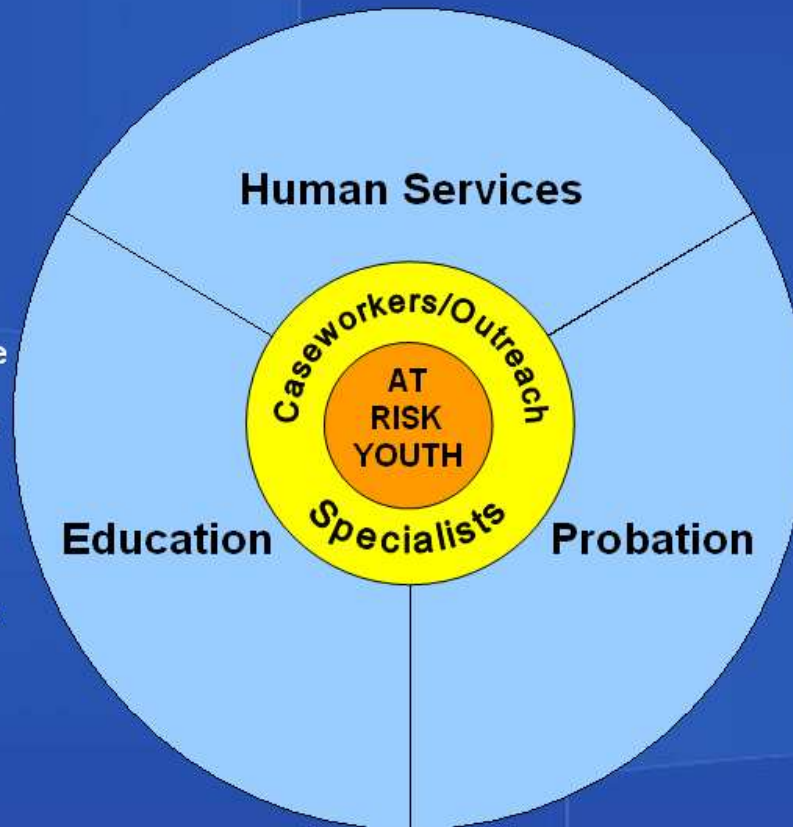
### Step 4: Measure Outcomes

- Develop Individual Plan
- Participate Counseling
  - Student and/or Family
- Access Support Services
- Improve Academic Standing
  - Improve School Attendance
  - Secure Employment
- Recidivism

# Delivery of Services Model

## EDUCATION

- Coordinate with Social Services and Probation
- Provide Counseling
  - Vocational
  - Career
  - Family
- Develop Educational Profile
  - Truancy/Attendance
  - GPA
  - Semester Progress
  - Behavior
  - High School Exit Exam
  - Goals
- Develop Student Specific Plan



## HUMAN SERVICES

- Coordinate with Probation and Education
- Counseling
  - Substance Abuse
  - Personal
  - Family
- Follow/Augment Client Specific Plan
- Employment

## PROBATION

- Coordinate with Education and Social Services
- Refer Youth for Assessment and Services
- Follow/Augment Client Specific Plan

# 2008 Summer Program Results

- **82 Students Served**
- **43 On Probation**
  - **40 Completed Terms & Conditions**
- **30 High School Graduates**
- **52 High School Age Students**
  - **16 Credit Compliant**
  - **36 Credit Deficient**
  - **17 Attended Summer School**
  - **12 Achieved Credit Compliance**
  - **5 Transferred from home school into El Puente**

# Long-Term Strategy Committee Members

- **Bill Brown**, Sheriff
- **Patty Stewart**, Probation Department Director
- **Brain Sarvis**, SBSD Superintendent
- **Jim Armstrong**, City Administrator
- **Cam Sanchez**, Police Chief
- **Fred Razo**, SBCEO
- **Penny Jenkins**, CADA/FB
- **Fran Forman**, CAC
- **Chuck Slosser**, Santa Barbara Foundation
- **Beverly Taylor**, County Probation
- **Nancy Rapp**, City Parks & Recreation Director
- **Marcelo Lopez**, City Administrative Services Director
- **Don Olson**, City Special Projects Manager

# Long-Term Strategy

- **Committee Worksessions to Develop Organizational Structure:** July – Sept. '08
- **Recommendations Endorsed by Strategy Planning Committee:** Sept. '08
- **Interim Coordinator Assigned:** Nov. '08
- **Executive Council Formed:** March '09
- **Leadership Council Formed:** April '09



## Organization Linkage and Coordination

- **Current Inventories** (available on websites)
- **Making a Difference Intervention Collaborative (MADIC)**
- **Job Readiness & Employment**
- **Private Foundations**

# CalGRIP Grant Overview

- State Grant: **\$400,000**
- Local Match: **\$400,000**
- Grant Period: **4/1/2009 – 3/31/2011**
- Target Group: **South Coast Youth Involved in Gangs or At-risk**
- Administration: **City of Santa Barbara**
- Partners:
  - **SB County Education Office**
  - **Community Action Commission**
  - **CADA/Fighting Back**
- Services: **Based on client specific needs**

# CalGRIP Grant Overview (cont'd)

- **Suppression:**
  - SB Police & County Sheriff
- **Intervention/Education:**
  - Case Management of referrals from County Probation, School Officials & Law Enforcement
  - 6 Caseworkers
  - Supplemented with *El Joven Noble, Claridad & Peaks Mastery Curricula*
- **Prevention/Education:**
  - At-Risk Students and Parents in SBSD Elementary Schools (*Phoenix Curricula*)

# 2009 Summer Program

- **Part of CalGRIP Grant Implementation**
  - July 1 – August 21
- **7 Caseworker/Outreach Specialists Team**
- **170 Youth Served:**
  - Referrals from Probation, Schools, etc.
- **Summer School Results:**
  - 21 youth enrolled & successfully completed summer school
  - 7 became credit compliant; 14 are on track toward compliance

# 2009 Summer Program (cont'd)

- **Caseworker & Client Interaction**
  - 1600 individual contacts
  - 145 educational counseling sessions
  - 18 counseling sessions with youth & families
  - 11 Juvenile Court sessions
  - 100 contacts with Probation Officers
- **Field Trips & Special Projects**
  - 100 youth on 4 field trips to Home Boys Industries
  - 26 youth on 4 field trips to SBCC
  - 18 youth in Ropes Course at UCSB
  - 18 youth in Mural Project at SBHS

# Coordination with County Probation

- Referral Protocol Established!
- Caseworkers & Probation Officers to Meet Quarterly
- Probation Representative at Caseworker Team Meetings
- ~130 South Coast Youth on Probation with Gang Terms & Conditions

# Caseworker/Outreach Specialist Team

<u>CalGRIP Team Members</u>	<u>Partner Agency</u>	<u>Funding Source(s)</u>
Transition Case Manager Leticia Velasquez	SBCEO CADA	CalGRIP (100%) CalGRIP (45%) JJCPA/Probation (55%)
Stephanie Molina	CADA	CalGRIP (25%) SBCEO & Other (75%)
Kristy Renteria	CAC	CalGRIP (100%)
Saul Serrano	CAC	CalGRIP (100%)
Maria Gutierrez	CAC	Other (100%)

<u>Non-CalGRIP Members</u>	<u>Partner Agency</u>	<u>Funding Source(s)</u>
Ismael Huerta	SBSD	SBSD (100%)
Pete Leyva	City of SB	City of SB (100%)

# Youth Being Served

- **On Probation with Gang Terms and Conditions**
- **Involved in a Gang**
- **Self-identified/Walk-ins**
- **Current Caseload:**
  - **108** Referrals from Probation
  - **133** Referrals from School Officials



# Enforcement

# Enforcement

- High priority for the community
- Zero tolerance for violence and gang related crimes
- SB Police and County Sheriff fully engaged
- Gator Roll: October '08 – Multi-agency collaboration

# Summary/Highlights

- People and Organizations Stepping-up
- Improved Coordination & Collaboration
- Major Suppression/Law Enforcement
- Sponsored 2 Summer Programs
- Built consensus to develop & begin to institutionalize the Long-term Strategy

# Summary/Highlights (Cont'd.)

- Received funding for a portion of staff & program infrastructure needed
- Weathered significant set-backs
- Maintained commitment to our priority focus – ***It's all about our kids, our families, our neighborhoods and the overall health of our community.***
- It's time to move forward.

# Executive Council Recommendations

## Long-Term Strategy Goals

- Build on the Summer Program Model
- Consider three principal interconnected efforts:
  - Enforcement – Zero tolerance for violence and gang related crimes
  - Intervention – focus on the hard core gang members and gang affiliates
  - Prevention – Focus on all students, K-12

## Long-Term Strategy Goals (Cont'd)

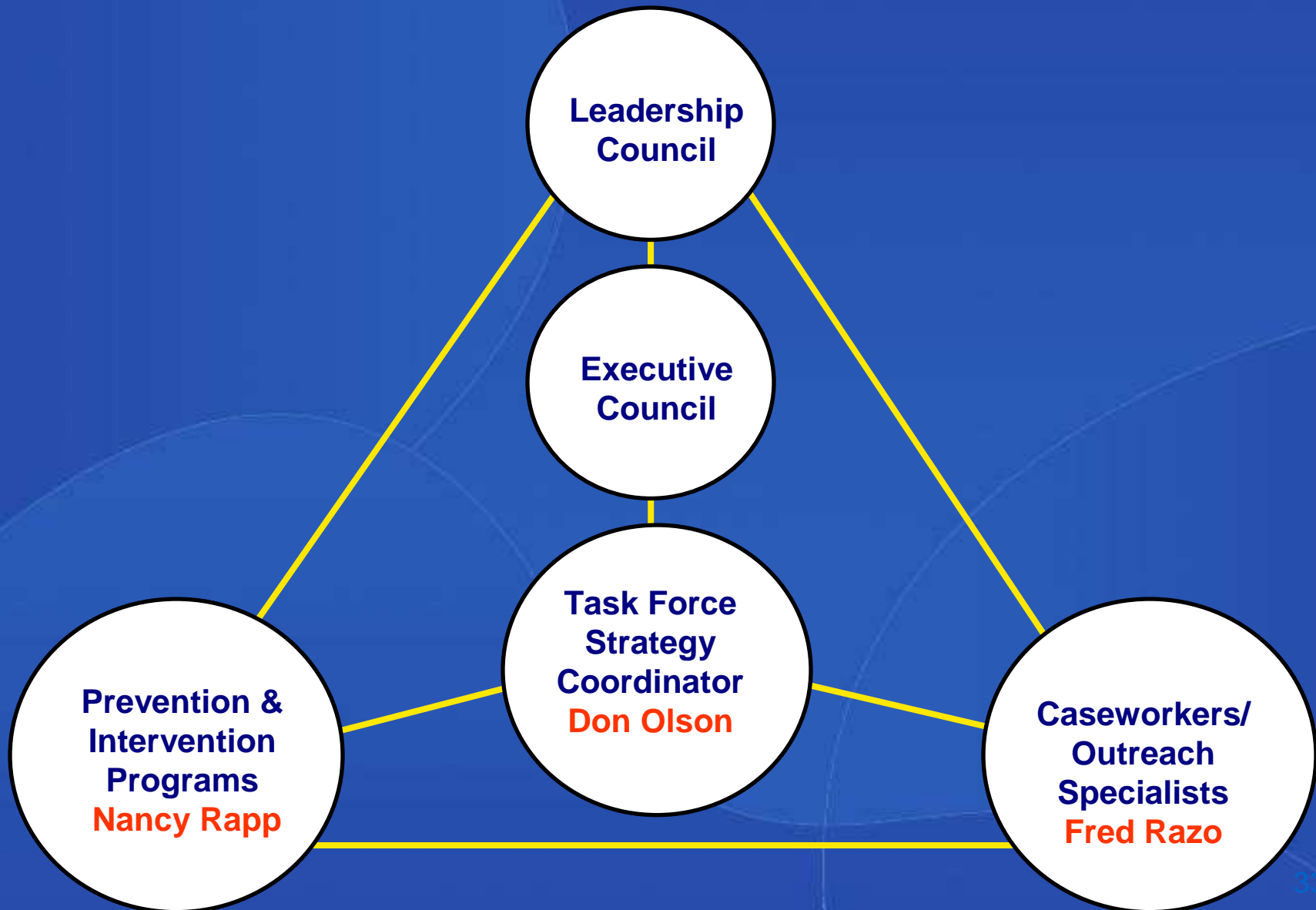
- Focus on institutionalizing coordination & collaboration strategies - not operating programs
- Provide for a stable source of funding to institutionalize the effort
- Create a South Coast structure with potential for Countywide expansion

# South Coast Gang Task Force Organizational Relationships





# Interim Staff



# Core Strategy Recommendations

- **Host Agency/Organization**
  - First Choice: Santa Barbara County Education Office
  - Backup: Community Action Commission of SB County (CAC)
- **Interim and Long-Term Staffing**
  - Subcommittee formed to work on Job Description & Recommend Recruitment Process
- **Budget and Funding Sources**
  - Secure Five Year Commitment with Shared Investments by County, South Coast Cities and School Districts
  - Consider Phased-in Approach Build-on Existing Funding Streams
  - Encourage Local Foundations to Develop a Collaborative Grant-making Process

# Next Steps

- With SBCEO or CAC:
  - Agree on the role and responsibilities of the host agency.
  - Develop a detailed workplan and staffing details.
  - Develop a budget and funding plan for the next phase.
- Hold Executive Council meetings to:
  - Review and approve agreement with the host agency including the proposed workplan, staffing and budget.

## Next Steps (Cont'd.)

- Receive endorsements/commitments from:
  - County Board of Supervisors
  - Goleta, Carpinteria and Santa Barbara City Councils
  - SBSD, Carpinteria and SBCEO Boards of Education
  - The Foundation Roundtable.
- Assuming funding commitments are secured, finalize the agreement and the workplan with the host agency.
- Move forward on staff recruitment and selection process.
- Initiate outreach meetings with parents & parent groups.

# Funding Approach

- Phased-in approach:
  - **February – June 2010: \$50,000** for core staff
  - **FY 2011: \$250,000** for core staff
  - **FY 2012: \$500,000** for core staff and caseworker team/coordination
- Potential funding sources:
  - **Local Governments** (cities and county contribute based on contribution formula, e.g. population).
  - **Schools** contribute based on enrollment.
  - **Private Foundations** provide matching funds.