

**South Coast Task Force on Youth Gangs
Our Vision**

- Caseworkers/Outreach Specialists work in every South Coast Junior High and High School working as “front line persons” on gang intervention, suppression and prevention. They serve as caseworkers and work with school counselors on client specific plans. While the Outreach Specialists will have school assignments, they will spend at least 25% of their time after school hours with the youth and their family. The Caseworker/Outreach Specialists will connect youth and families to support services and programs to move away from gangs.
- Our efforts focus on services to the target population, namely, youth actively involved in gangs, gang affiliates, and youth at risk of becoming gang members
- We will reduce youth gang violence and the number of active youth gang members and associates will drop over time. Objectives will be set, and measured to confirm successes and the need to change direction.
- There will be a cooperative partnership by the organizations that provide services yielding synergistic results. We will work as a team to coordinate south coast prevention, intervention and suppression efforts to stamp out youth gangs in the south coast. Leadership will come from schools, service providers and law enforcement agencies.
- There will be a mechanism for early identification of youth potentially affected by gangs. The schools will take the lead in school based prevention programs.
- There will be client specific services based on the individual needs of youth and their families, and not a cookie cutter approach. Programs will include a full range of services to assist the youth and his family. Independent third parties will conduct the program assessments to increase the confidence in results.
- There will be a funding stream to support programs with a track record of success or which satisfy unmet needs. We will build from the work of successful programs that are client driven and created through program coordination and pooling of resources. Independent third parties will conduct the program assessments to increase the confidence in results.

**SOUTH COAST TASK FORCE ON YOUTH GANGS
TASK FORCE COORDINATOR**

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

DEFINITION

The position, employed by the Community Action Commission of Santa Barbara County (CAC), serves as the lead staff to the South Coast Task Force on Youth Gangs Leadership and the Executive Councils.

SUPERVISION RECEIVED AND EXERCISED

Supervised by the CAC Executive Director, implements policy decisions of the Executive and Leadership Councils of the South Coast Task Force on Youth Gangs. May exercise direct supervision over professional staff.

ESSENTIAL FUNCTION STATEMENTS – *Essential duties may include, but are not limited to, the following:*

Essential Functions:

1. Facilitate the meetings of the South Coast Task Force on Youth Gangs Leadership Council and the Executive Council.
2. Implement strategies to accomplish the guiding principles of the South Coast Task Force on Youth Gangs, Prevention, Intervention and Suppression Strategies.
3. Engage the community in the development of a comprehensive and unified strategy to address the root causes of youth violence and gang affiliation.
4. Soundly communicate and work with a wide range of community groups.
5. Adapt and improvise as community needs and conditions warrant.
6. Promote and facilitate the linkages and coordination of youth gang prevention, intervention and suppression program operators with the goal of accomplishing better coordination, program effectiveness and efficiencies and synergistic effects of youth gang programs.
7. Identify gaps in services and programs targeting youth gangs.